



RESOLUTIONS OF THE GENERAL MEETING

OPUS GLOBAL Public Limited Company (seat of business: 1062 Budapest, Andrássy út 59.; company registration number: 01-10-042533; court of registration: Fővárosi Törvényszék Cégbírósága (in English: Company Registry Court of Budapest-Capital Regional Court); “Company”) hereby respectfully informs the Esteemed Shareholders, that the General Meeting has adopted the following resolutions at the ordinary general meeting held on the 30th April 2025.

Resolution No. 1/2025 (IV.30.) of the General Meeting

The General Meeting has decided that the resolutions shall be adopted publicly by showing the voting ballots.

The General Meeting has elected Koppány Tibor Lélfa dr. to be its Chairman, Krisztián Németh dr. to be its keeper of the minutes, Pál József Vida as the authorized representative of the KONZUM PE Magántőkealap shareholder to witness the minutes, as well as Bálint Deák and Szabolcs Medgyesi to be the vote counters.

The General Meeting has adopted the resolution.

In accordance with the point e) of subsection 1 of section 3:278 of the Civil Code, the resolution has been adopted by the present with 399 152 656 pieces of yes votes, i.e. 100 %; 0 pieces of no votes, i.e. 0 %; 0 pieces of abstain votes, i.e. is 0 %.

The number of shares representing valid votes: 399 152 656 that is 74,39 % compared to the Share Capital.

Resolution No. 2/2025 (IV.30.) of the General Meeting

The General Meeting, having considered the auditor’s report, hereby approves the Company’s separate (unconsolidated) annual financial statements and business report for 2024, prepared in accordance with IFRS, with a balance-sheet total of HUF 303,421,311,000, a net profit of HUF 23,308,027,000, and total comprehensive income of HUF 23,308,027,000 as well as all its annexes, and having also taken into account the relevant written reports from the Supervisory Board and the Audit Committee.

The General Meeting resolves that from the Company's 2024 net profit of HUF 23,308,027, a dividend of HUF 8,048,303,925 shall be paid, with the remaining amount to be allocated to retained earnings. The start date for the dividend payment shall be: 17 June, 2025.

The General Meeting has adopted the resolution.

In accordance with the point e) of subsection 1 of section 3:278 of the Civil Code, the resolution has been adopted by the present with 412 589 462 pieces of yes votes, i.e. 100 %; 0 pieces of no votes, i.e. 0 %; 0 pieces of abstain votes, i.e. is 0 %.

The number of shares representing valid votes: 412 589 462 that is 76,90 % compared to the Share Capital.

Resolution No. 3/2025 (IV.30.) of the General Meeting

Having considered the audit report, the General Meeting hereby approves the Company's consolidated annual financial statements and business report for 2024 prepared in accordance with IFRS, along with all its annexes, with a balance-sheet total of HUF 1,064,679,151,000, a net profit of HUF 48,103,288,000, and total comprehensive income of HUF 50,875,026,000, taking into account the relevant written reports from the Supervisory Board and the Audit Committee.

The General Meeting has adopted the resolution.

In accordance with the point e) of subsection 1 of section 3:278 of the Civil Code, the resolution has been adopted by the present with 412 589 462 pieces of yes votes, i.e. 100 %; 0 pieces of no votes, i.e. 0 %; 0 pieces of abstain votes, i.e. is 0 %.

The number of shares representing valid votes: 412 589 462 that is 76,90 % compared to the Share Capital.

Resolution No. 4/2025 (IV.30.) of the General Meeting

The General Meeting has approved the Corporate Governance Report for 2024, which presents the corporate governance practices of the Company.

The General Meeting has adopted the resolution.

In accordance with the point e) of subsection 1 of section 3:278 of the Civil Code, the resolution has been adopted by the present with 412 589 462 pieces of yes votes, i.e. 100 %; 0 pieces of no votes, i.e. 0 %; 0 pieces of abstain votes, i.e. is 0 %.

The number of shares representing valid votes: 412 589 462 that is 76,90 % compared to the Share Capital.

Resolution No. 5/2025 (IV.30.) of the General Meeting

The General Meeting has approved the Remuneration Report of the Company for the year 2024.

The General Meeting has adopted the resolution.

In accordance with the point e) of subsection 1 of section 3:278 of the Civil Code, the resolution has been adopted by the present with 399 152 656 pieces of yes votes, i.e. 96,74 %; 13 436 806 pieces of no votes, i.e. 3,26 %; 0 pieces of abstain votes, i.e. is 0 %.

The number of shares representing valid votes: 412 589 462 that is 76,90 % compared to the Share Capital.

Resolution No. 6/2025 (IV.30.) of the General Meeting

By this resolution, the General Meeting has resolved on the adequacy of the management activities performed by the following members of the Board of Directors in 2024 and grants discharge on the basis that the Board members conducted their activities in 2024 with attention to the primacy of the interests of the Company and on granting a discharge, given that in 2024 the members of the Board of Directors performed their activities in the best interests of the Company as their primary concern:

	Start of membership	Termination of membership
József Vida	03/05/2022	03/05/2027
Dr Koppány Tibor Lélfa	03/05/2022	03/05/2027
Dr Szabolcs Makai	03/05/2022	03/05/2027
László Görbedi	03/05/2022	31/07/2024
Zoltán Péter Németh	03/05/2022	31/12/2024
Ádám Détári Szabó	03/05/2022	03/05/2027
Balázs Torda	03/05/2022	03/05/2027
Zoltán Susán	04/09/2024	03/05/2027

The General Meeting has adopted the resolution.

In accordance with the point e) of subsection 1 of section 3:278 of the Civil Code, the resolution has been adopted by the present with 412 589 462 pieces of yes votes, i.e. 100 %; 0 pieces of no votes, i.e. 0 %; 0 pieces of abstain votes, i.e. is 0 %.

The number of shares representing valid votes: 412 589 462 that is 76,90 % compared to the Share Capital.

Resolution No. 7/2025 (IV.30.) of the General Meeting

The General Meeting has elected Quercus Audit Könyvvizsgáló és Gazdasági Tanácsadó Kft. (registered office: H-8200 Veszprém, Radnóti tér 2. C. ép.; company registration number: 19-09-512226; court of registration: Company Registry of the High Court of Veszprém; ID No. in the Register of Statutory Auditors: 002651; "Quercus Audit Kft.") as the Company's permanent auditor for a fixed term starting from the date of this resolution until the date of the General Meeting that closes the financial year ending on 31 December 2025, but no later than 30 April 2026. The designated responsible auditor from Quercus Audit Kft. is András József Tölgyes (auditor's ID No. in the Register of Statutory Auditors: 005572). The General Meeting has accepted the annual fee of HUF 52,000,000 plus VAT for the 2025 financial year for the audit tasks, which includes the audit of the Company's separate and consolidated annual financial statements prepared in accordance with IFRS. The mandate also extends to providing assurance on the Company's sustainability reports for the 2025 financial year.

The General Meeting has elected Quercus Audit Könyvvizsgáló és Gazdasági Tanácsadó Kft. (ID No. in the Register of Statutory Auditors: 002651) to provide assurance for the Company's Sustainability Report for the 2025 financial year, from the date of the General Meeting approving the annual report for the 2025 financial year until no later than 30 April, 2026. The designated responsible auditor from Quercus Audit Kft. is András József Tölgyes (auditor's ID No. in the Register of Statutory Auditors: 005572).

The General Meeting has adopted the resolution.

In accordance with the point e) of subsection 1 of section 3:278 of the Civil Code, the resolution has been adopted by the present with 412 589 462 pieces of yes votes, i.e. 100 %; 0 pieces of no votes, i.e. 0 %; 0 pieces of abstain votes, i.e. is 0 %.

The number of shares representing valid votes: 412 589 462 that is 76,90 % compared to the Share Capital.

Resolution No. 8/2025 (IV.30.) of the General Meeting

The General Meeting hereby empowers the Board of Directors for a period of eighteen (18) months to acquire, as its treasury shares, a number of ordinary shares with a nominal value of HUF 25 each, corresponding to up to twenty-five percent (25%) of the Company's current share capital (the treasury shares acquired may not exceed twenty-five percent of the shares issued by the Company during transactions). Treasury shares may be acquired for consideration or free of consideration, on a stock exchange, by means of a public offer or over-the-counter, including by exercising a right secured by a financial instrument entitling the holder to acquire treasury shares (e.g. a right to purchase, exchange, etc.). In the case of acquisitions for consideration, the highest amount payable may be the amount determined by increasing the closing price registered by the Budapest Stock Exchange for the day prior to the conclusion of the contract by twenty percent (20%). This authorisation includes making decisions in all related issues and resolutions otherwise falling within the competence of the General Meeting.

The General Meeting has adopted the resolution.

In accordance with the point e) of subsection 1 of section 3:278 of the Civil Code, the resolution has been adopted by the present with 399 258 058 pieces of yes votes, i.e. 96,77 %; 13 331 404 pieces of no votes, i.e. 3,23 %; 0 pieces of abstain votes, i.e. is 0 %.

The number of shares representing valid votes: 412 589 462 that is 76,90 % compared to the Share Capital.

Resolution No. 9/2025 (IV.30.) of the General Meeting

By this resolution, the General Meeting amends the Company's Articles of Association as follows: the text designated for deletion shall be removed by crossing it out from the Articles of Association.

Section 9.8 of the Articles of Association shall be amended to read:

~~"9.8 The authorisation granted to the representative of the shareholder shall be valid for only one occasion, which extends to~~ covers any General Meeting that is repeated due to a lack of quorum, as well as to the continuation of a suspended General Meeting.

The revocation of the authorisation shall only be effective against the Company if it is submitted to the chairman of the General Meeting prior to the opening of the meeting or, if the authorisation pertains to voting on a specific agenda item, before the discussion of that agenda item commences. The provisions applicable to granting the authorisation shall apply to the revocation of the authorisation.

The shareholder may not be represented by an executive officer, a member of the Supervisory Board, or the auditor."

The General Meeting has adopted the resolution.

In accordance with the point e) of subsection 1 of section 3:278 of the Civil Code, the resolution has been adopted by the present with 412 589 462 pieces of yes votes, i.e. 100 %; 0 pieces of no votes, i.e. 0 %; 0 pieces of abstain votes, i.e. is 0 %.

The number of shares representing valid votes: 412 589 462 that is 76,90 % compared to the Share Capital.

30th April 2025, Budapest

**OPUS GLOBAL
Public Limited Company**