PROPOSALS AND DRAFT RESOLUTIONS

for an **EXTRAORDINARY GENERAL MEETING** of
OPUS GLOBAL Nyilvánosan Működő Részvénytársaság,
convened for the 25th day of the month of November
in the year 2026, starting at 09:00 AM

The Board of Directors of **OPUS GLOBAL Nyilvánosan Működő Részvénytársaság** (registered office: H-1062 Budapest, Andrássy út 59.; company registration number: 01-10-042533; court of registration: Companies Court of the High Court of Budapest; "**Company**") shall hereby inform the Shareholders of the Company of the proposals and draft resolutions to the matters on the agenda of an Extraordinary General Meeting of Shareholders ("**General Meeting**") to be held on 25th November 2026.

Agenda item 1
Advisory vote on the amendment of the Company's Remuneration Policy.

The Board of Directors hereby informs the Shareholders that pursuant to Article 3:268 (2) of Act V of 2013 on the Civil Code, the General Meeting has the exclusive competence to vote on the remuneration policy. The remuneration policy shall be placed on the agenda of the General Meeting of Shareholders in the event of a significant change to the remuneration policy.

The Remuneration and Appointment Committee of the Company has made a proposal to the Board of Directors, recommending amendments to certain elements of the remuneration system and the introduction of a new element in order to ensure the long-term business strategy, interests and sustainability of the Company.

Subsequently, the Board of Directors examined the proposal of the Remuneration and Appointment Committee and decided to amend the Remuneration Policy accordingly and to submit it to the General Meeting for an advisory vote, and thus the Board of Directors arranged for the amended Remuneration Policy[1] to be communicated to Shareholders by means of publication on the Company's website, the website of the Budapest Stock Exchange and the official publication site operated by the Hungarian National Bank, and thus to be accessible and downloadable without restriction.

[1] The exact textual amendments to the Remuneration Policy have been indicated using Track Changes.

On the basis of the abovementioned, the Board of Directors proposes the adoption of the following Resolution by the General Meeting.

Proposal for a resolution under agenda item 1:

Resolution No. [-]/2026.(XI.25.) of the General Meeting:

By this resolution, the General Meeting, in an advisory capacity, shall adopt the Company's amended Remuneration Policy, as submitted, in accordance with Act LXVII of 2019 on the Encouragement of Long-Term Shareholder Engagement and the Amendment of Certain Acts for the Purpose of Legal Harmonisation, and fully agrees with all elements of the Remuneration Policy and the contents thereof.

Agenda item 2
Decision to amend the Articles of Association of the Company.

Proposal for a resolution under agenda 2:

The Board of Directors shall propose that certain provisions of the Articles of Association be amended and updated as set out in the following proposed resolution, in order to align them with the future operations of the Company. In particular, the Company's activities; the powers of the General Meeting, the Audit Committee and the Chairman of the Board of Directors; supplementary provisions concerning disclosure at the General Meeting; and the rules governing the publication of the Company's notices would be updated.

On the basis of the above, the Board of Directors shall propose the adoption of the following Resolution by the General Meeting.

Proposal for a resolution under agenda item 2:

Resolution No. [-]/2026.(XI.25.) of the General Meeting:

The General Meeting shall hereby amend the text of the Articles of Association of the Company in force today as follows, by deleting the text marked ~~with strikethrough~~ and inserting the ***bold, italic and underlined*** text in the text of the Articles of Association.

Point 3 of the Articles of Association shall be amended as follows:

"

3. Scope of the Company's activities

The activities of the Company, according to the Unified Industrial Classification ofActivities, include.

~~Main activity:~~

~~6420 '08 Asset management (holding)~~

~~Other activities:~~

~~6810 '08 Sale of own property~~

~~6820 '08 Hire or operation of own or leased real estate~~

~~6832 '08 Real estate management~~

~~6920 '08 Accounting, auditing and tax consultancy activities~~

~~7010 '08 Surplus management~~

~~7022 '08 Business and other management consultancy activities~~

~~7490 '08 Other professional, scientific and technical activities~~

~~8110 '08 Plant operation~~

~~8230 '08 Conference and trade show organisation~~

~~8299 '08 Other service activities incidental to business activities~~

Main activity:

6421 '25 Holding company activities

Other activities:

6811 '25 Buying and selling of own real estate

6820 '25 Renting and operating of own or leased real estate

6832 '25 Other real estate agency and management activities

6920 '25 Accounting, auditing and tax consultancy activities

7010 '25 Business management

7020 '25 Business and other management consultancy activities

7499 '25 Other professional, scientific and technical activities n.e.c.

8110 '25 Combined facilities support activities

8230 '25 Organisation of conventions and trade shows

8299 '25 Other business support service activities n.e.c.

Subpoint n) of Article 9.2 of the Articles of Association shall be amended as follows:

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9.2. The General Meeting shall have exclusive competence in the following matters:

[...]

n) - *assessment of the work performed by the members of the Board of Directors and the*

Supervisory Board in the previous financial year and adoption of a resolution on whether to grant them a discharge;

[…]"

Article 9.17 of the Articles of Association shall be amended as follows:
*"*9.17. ~~deleted~~ *The General Meeting shall not be open to the public. No audio or video recordings of the General Meeting or of the proceedings thereof may be made without the permission of the Chairman of the General Meeting (the person presiding over the General Meeting)."*

The part of Article 10.12 of the Articles of Association quoted below shall be amended as follows:

10.12. The Chief Executive Officer

The Company primarily employs a Chief Executive Officer to manage the day-to-day operations of its organisation, implement the business, strategic and development concepts and decisions adopted by the Board of Directors, and ensure consistency in the operation of the holding structure. The Chief Executive Officer performs his/her duties as an employee, and the employer's rights over the Chief Executive Officer (with the exceptions set out in Article 10.4(r) of the Articles of Association) are exercised by the Chairman of the Board of Directors, *including the decision on the awarding of a bonus to the Chief Executive Officer."*

Subpoints f), g) and h) of Article 11.3 of the Articles of Association are amended, and a new Subpoint i) is added, as follows:

11.3. Audit Committee:

The General Meeting shall elect an Audit Committee consisting of at least 3 (three) and at most 5 (five) members from among the independent members of the Supervisory Board, which shall have the following powers:

a) expressing an opinion on the financial statements prepared in accordance with the Accounting Act;
b) monitoring the audit of the financial statements prepared in accordance with the Accounting Act;
c) making a proposal regarding the person and remuneration of the auditor;
d) preparing the contract to be concluded with the auditor and signing the contract on behalf of the Company;
e) monitoring compliance with the professional requirements and independence rules applicable to the auditor, performing the tasks related to cooperation with the auditor, monitoring other services provided by the auditor to the Company in addition to the audit of the financial statements prepared in accordance with the Accounting Act, and, where

necessary, making proposals to the Board of Directors for taking measures;

f) evaluating the operation of the financial reporting system and making proposals for the implementation of necessary measures; ~~and~~

g) assisting the work of the Board of Directors to ensure the appropriate supervision of the financial reporting system~~.~~***;***

h) monitoring the effectiveness of the internal control and risk management systems***; and***

i) ***performing all tasks assigned to the Audit Committee by law.***

The Audit Committee shall establish and adopt its own rules of procedure in accordance with the provisions of these Articles of Association.

Article 18 of the Articles of Association shall be amended as follows:

“

18. Announcements of the Company

~~The Company shall publish its announcements, including announcements to be published in the Company Gazette pursuant to Section 21/A of Act V of 2006, on its own website, the website of the Budapest Stock Exchange and www.kozzetetelek.hu, unless otherwise provided by law or these Articles of Association. Announcements shall be published in the printed press only to the extent expressly required by law; in such cases, the Company's newspaper for announcements shall be the daily newspaper Világgazdaság.~~

18.1. The Company shall publish the disclosures required under these Articles of Association and Article 18.2 on the Company's website (https://opusglobal.hu/).

18.2. Disclosures published on the Company's website shall, where required by law or the regulations of Budapest Stock Exchange Private Company Limited by Shares, also be published on the website operated by the MNB (https://kozzetetelek.mnb.hu/), on the website of Budapest Stock Exchange Private Company Limited by Shares (https://www.bet.hu) and, where necessary, in the Company Gazette (https://www.cegkozlony.hu).”

The part of Article 19.5 of the Articles of Association quoted below shall be amended as follows:

“Consolidated text incorporating the amendments adopted by the resolutions of the General Meeting dated 30 April 2025
and the resolutions of the General Meeting dated 25 November 2026.”

Article 19.6 of the Articles of Association shall be amended as follows:

“19.6. The deviation of the consolidated text of the Articles of Association incorporating

the present amendments from the latest effective version was approved by Resolution No. ~~9/2025 (IV.30.)~~ ***[•]/2026 (XI.25.)*** of the General Meeting of the Company. The amendments affect the provisions set out in Articles ~~9.8~~ ***3, Subpoint 9.2(n), 9.17, 10.12, Subpoints 11.3(f), (g), (h) and (i), 18, 19.5 and 19.6*** of the Articles of Association."

Budapest, 3rd November 2026

Board of Directors
OPUS GLOBAL
Nyilvánosan Működő Részvénytársaság