# SUBMISSIONS AND PROPOSALS FOR RESOLUTIONS

EXTRAORDINARY GENERAL MEETING
of OPUS GLOBAL Public Limited Company
held on the 15th of December 2026 at 09:00 am

The Board of Directors of **OPUS GLOBAL Public Limited Company** (seat of business: 1062 Budapest, Andrássy út 59.; company registration number: 01-10-042533; court of registration: Fővárosi Törvényszék Cégbírósága (in English: Company Registry Court of Budapest-Capital Regional Court); hereinafter referred to as "**Company**") hereby respectfully informs the Esteemed Shareholders on the submissions and proposals for resolution in respect of the agenda items of the extraordinary general meeting (hereinafter referred to as "**General Meeting**") held on the 15th of December 2026.

## Agenda item No. 1
## Decision on the election of supervisory board member and its remuneration.

Submission to Agenda item No. 1:

In light of the resignation of Éva Szilvia dr. Gödör as member of the Supervisory Board and Audit Committee as of the date of 31st December 2026, the number of members of the Audit Committee would be reduced below the minimum of 3 members after the resignation takes effect.

As the current number of members of the Supervisory Board is 4 and the members of the Audit Committee are elected by the General Meeting from among the independent members of the Supervisory Board, in order to maintain the minimum number of members of the Audit Committee, the Company has held discussions on the new member of the Supervisory Board.

The choice fell on Ágnes dr. Takács (mother's maiden name: Ágnes Csitneki; address: 42 Mátyás király Street, Mezőkövesd 3400), whose professional background, experience and qualifications are considered suitable for the position by the Company and whose election by the General Meeting has been recommended by the Remuneration and Nomination Committee of the Company.

In accordance with the related provisions of the Company's Articles of Association, the new member's mandate would expire at the end of the current mandate of the Supervisory Board and her remuneration would be the same as the remuneration of the other members of the Supervisory Board.

On the basis of the above, the Board of Directors proposes the adoption of the following General Meeting Resolution.

Proposal for resolution to Agenda item No. 1:

General Meeting Resolution No. (•)/2026 (XII.15.):

The General Meeting shall hereby elect Ágnes dr. Takács (mother's maiden name: Ágnes Csitneki; address: 42 Mátyás király Street, Mezőkövesd 3400) as the new member of the Supervisory Board for definite period from the 1st January 2027, until the 3rd May 2027, and with a monthly remuneration of HUF 100,000. -, namely one hundred thousand Hungarian Forint.

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Agenda item No. 2
Decision on the election of audit committee member and its remuneration.

Submission to Agenda item No. 2:

In light of the resignation of Éva Szilvia dr. Gödör as member of the Supervisory Board and Audit Committee as of the date of 31st December 2026, the number of members of the Audit Committee would be reduced below the minimum of 3 members after the resignation takes effect.

In the event of the election of Ágnes dr. Takács as a member of the Supervisory Board, the criterion of independence set by the section 3:287 of Act V of 2013 on the Civil Code ("Civil Code") would be met, therefore the Company considers her suitable for the position of member of the Audit Committee and her election has been recommended by the Company's Remuneration and Nomination Committee.

In accordance with the related provisions of the Company's Articles of Association, the new member's mandate would expire on the date when her mandate as a member of the Supervisory Board expires, and her remuneration would be the same as the remuneration of the other members of the Audit Committee.

On the basis of the above, the Board of Directors proposes the adoption of the following General Meeting Resolution.

Proposal for resolution to Agenda item No. 2:

General Meeting Resolution No. (•)/2026 (XII.15.):

The General Meeting shall hereby elect Ágnes dr. Takács (mother's maiden name: Ágnes Csitneki; address: 42 Mátyás király Street, Mezőkövesd 3400) as the new member of the Audit Committee for definite period from the 1st January 2027, until the 3rd May 2027, and with a monthly remuneration of HUF 100,000. -, namely one hundred thousand Hungarian Forint.

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24th November 2026, Budapest

OPUS GLOBAL
Public Limited Company
Board of Directors