



RESOLUTIONS OF THE GENERAL MEETING

OPUS GLOBAL Public Limited Company (seat of business: 1062 Budapest, Andrásy út 59.; company registration number: 01-10-042533; court of registration: Fővárosi Törvényszék Cégbírósága (in English: Company Registry Court of Budapest-Capital Regional Court); “**Company**”) hereby respectfully informs the Esteemed Shareholders, that the General Meeting has adopted the following resolutions at the repeated extraordinary general meeting held on the 3rd September 2024.

Resolution No. 1/2024 (IX.03.) of the General Meeting

The General Meeting has decided that the resolutions shall be adopted publicly by showing the voting ballots.

The General Meeting has elected Koppány Tibor Lélfa dr. to be its Chairman, Krisztián Németh dr. to be its keeper of the minutes, Pál József Vida as the authorized representative of the KONZUM PE Magántőkealap shareholder to witness the minutes, as well as Bálint Deák and Dávid Hegyvári to be the vote counters.

The General Meeting has adopted the resolution.

In accordance with the point e) of subsection 1 of section 3:278 of the Civil Code, the resolution has been adopted by the present with 208.091.765 pieces of yes votes, i.e. 100,00 %; 0 pieces of no votes, i.e. 0,00 %; 0 pieces of abstain votes, i.e. is 0,00 %.

The number of shares representing valid votes: 208.091.765 that is 32,39 % compared to the Share Capital.

Resolution No. 2/2024 (IX.03.) of the General Meeting

The General Meeting hereby elects Zoltán Susán (mother's name: Ilona Berzák, residential address: 3100 Salgótarján, Béke körút 29.) as a new member of the Board of Directors for a fixed term starting on 4 September 2024 and ending on 3 May 2027, with a monthly remuneration of HUF 200,000, -, i.e. Two Hundred Thousand Hungarian Forints.

The General Meeting has adopted the resolution.



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In accordance with the point e) of subsection 1 of section 3:278 of the Civil Code, the resolution has been adopted by the present with 209.137.842 pieces of yes votes, i.e. 100,00 %; 0 pieces of no votes, i.e. 0,00 %; 1000 pieces of abstain votes, i.e. is 0,00 %.

The number of shares representing valid votes: 209.138.842 that is 32,55 % compared to the Share Capital.

Resolution No. 3/2024 (IX.03.) of the General Meeting

The General Meeting hereby shall adopt, for the purpose of expressing its opinion, the amended Remuneration Policy of the Company pursuant to Act LXVII of 2019 on the Promotion of Long-term Shareholder Involvement and the Amendment of Certain Acts for the Purposes of Legal Harmonisation, as presented, and shall fully agree with all its elements and the matters contained therein.

The General Meeting has adopted the resolution.

In accordance with the point e) of subsection 1 of section 3:278 of the Civil Code, the resolution has been adopted by the present with 207.862.020 pieces of yes votes, i.e. 99,39 %; 1.276.822 pieces of no votes, i.e. 0,61 %; 0 pieces of abstain votes, i.e. is 0,00 %.

The number of shares representing valid votes: 209.138.842 that is 32,55 % compared to the Share Capital.

Resolution No. 4/2024 (IX.03.) of the General Meeting

The General Meeting shall hereby set a fixed annual remuneration (bonus) of HUF 50,000,000 for the Chairman of the Board of Directors and an annual HUF 20,000,000 for the members of the Board of Directors, provided that the term of office is at least 6 months in the given year. In the event of employment starting or terminating during the year, the person concerned may receive a bonus in proportion to the duration of the employment (expressed as an annual percentage of the duration of the employment).

The General Meeting shall set the following conditions for the bonus:

The Company is well-managed, there is close and constructive cooperation between the Board and management to achieve its strategic objectives, and the Board ensures that the Company's work organisation can effectively meet its objectives.

The Board of Directors, on the basis of a proposal from the Remuneration and Appointment Committee, will determine whether the conditions are met and whether the remuneration is payable in the context of a self-assessment, following the adoption of the annual report by the General Meeting.

From FY 2025 onwards, the bonus will be paid only through the OPUS Global Employee Share Ownership Plan (ESOP), in accordance with the terms of the ESOP Performance Compensation Policy, which has been established to implement the ESOP.

The General Meeting has adopted the resolution.

In accordance with the point e) of subsection 1 of section 3:278 of the Civil Code, the resolution has been adopted by the present with 207.862.020 pieces of yes votes, i.e. 99,39 %; 1.050.747 pieces of no votes, i.e. 0,50 %; 226.075 pieces of abstain votes, i.e. is 0,11 %.

The number of shares representing valid votes: 209.138.842 that is 32,55 % compared to the Share Capital.

Resolution No. 5/2024 (IX.03.) of the General Meeting

The General Meeting hereby modifies the other (non-core) activities of the Company. The other activities of the Company are the following:

6810'08	Sale of privately owned real estate
6820'08	Hire or operation of own or leased real estate
6832'08	Real estate management
6920'08	Accounting, auditing and tax consultancy activities
7010'08	Surplus management
7022'08	Business and other management consultancy activities
7490'08	Other professional, scientific and technical activities
8110'08	Plant operation
8230'08	Conference and trade show organisation
8299'08	Other service activities incidental to business activities

The General Meeting has adopted the resolution.

In accordance with the point e) of subsection 1 of section 3:278 of the Civil Code, the resolution has been adopted by the present with 209.137.842 pieces of yes votes, i.e. 100,00 %; 1000 pieces of no votes, i.e. 0,00 %; 0 pieces of abstain votes, i.e. is 0,00 %.

The number of shares representing valid votes: 209.138.842 that is 32,55 % compared to the Share Capital.

Resolution No. 6/2024 (IX.03.) of the General Meeting

The General Meeting shall hereby amend the text of the Articles of Association of the Company in force today as follows, by deleting the texts marked with strikethrough and inserting the ***bold, italic and underlined*** texts in the texting of the Articles of Association.

Section 3 of the Articles of Association is amended as follows:

"

3. Scope of the Company's activities

The activities of the Company, according to the Unified Industrial Classification of Activities, include.

Main activity:

6420 '08 Asset management (holding)

Other activities:

~~4612 '08 Wholesale on a fee or contract basis of automotive fuel~~
~~4613 '08 Wholesale on a fee or contract basis of building materials~~
~~4618 '08 Wholesale on a fee or contract basis of other products~~
~~4619 '08 Wholesale on a fee or contract basis of a variety of products~~
~~4646 '08 Wholesale of pharmaceutical goods and pharmaceutical preparations~~
~~4673 '08 Wholesale of wood construction materials and sanitary equipment~~
~~4676 '08 Wholesale of other manufactured goods in specialized stores~~
~~4690 '08 Wholesale of non food products in specialized stores~~
~~4799 '08 Other non-store retail sale in non-specialised stores~~
~~5210 '08 Warehousing , storage~~
~~5229 '08 Other supporting services for transportation~~
~~5911 '08 Film video and television program production~~
~~5912 '08 Post production of film, video and television programs~~
~~6209 '08 Other information technology services~~
~~6311 '08 Data processing, web hosting services~~
~~6399 '08 Other information service activities~~
~~6619 '08 Other auxiliary financial activities~~
6810 '08 Sale of own property
6820 '08 Hire or operation of own or leased real estate
~~6831 '08 Real estate activities~~
6832 '08 Real estate management

6920 '08	Accounting, auditing and tax consultancy activities
7010 '08	Surplus management
7022 '08	Business and other management consultancy activities
7219 '08	Other scientific and technical research and development
7320 '08	Market research and public opinion poll
7490 '08	Other professional, scientific and technical activities
8110 '08	Plant operation
8230 '08	Conference and trade show organisation
8299 '08	Other service activities incidental to business activities

Section 9.4 of the Articles of Association is amended as follows:

"

~~9.4. deleted~~ **The General Meeting shall be convened at the registered office of the Company or at any other venue in Budapest.**"

Section 10.4(r) of the Articles of Association is amended as follows:

"

[10.4. The Board of Directors]

r) is entitled to appoint the person who holds the position of CEO, even from among the members of the Board of Directors, and to exercise the basic powers of an employer (establishment and termination of employment, determining basic salary and ~~extraordinary bonus~~, **CEO bonus**) with respect of the duties of CEO;"

The part of Section 19.5 of the Articles of Association as quoted below is amended as follows:

"By resolutions of the General Meeting adopted on 24 April, 2024,
by resolutions of the General Meeting adopted on 3 September, 2024

with the consolidated amendments set out therein."

Section 19.6 of the Articles of Association is amended as follows:

"19.6. The deviation of the Articles of Association, as consolidated by the present amendments, from the latest content in force was provided for in Resolution No ~~10/2024 (IV.24.)~~ **[•]/2024 (IX.03.)** of the General Meeting of the Company. The changes affect the provisions of sections 4.1, 4.2, 19.5 and 19.6, **3, 9.4, 10.4** of the Articles of Association."

The General Meeting has adopted the resolution.

In accordance with the point e) of subsection 1 of section 3:278 of the Civil Code, the resolution has been adopted by the present with 208.088.095 pieces of yes votes, i.e. 99,50 %; 1.050.747 pieces of no votes, i.e. 0,50 %; 0 pieces of abstain votes, i.e. is 0,00 %.

The number of shares representing valid votes: 209.138.842 that is 32,55 % compared to the Share Capital.

Resolution No. 7/2024 (IX.03.) of the General Meeting

The General Meeting shall hereby amend Resolution No. 11/2024 (IV.24), so that the Board of Directors is authorized to acquire for the Company (as own shares) ordinary shares of a nominal value of HUF 25 each, - i.e. twenty-five Hungarian forints, of a maximum quantity of twenty-five percent (25%) of the Company's share capital, issued by the Company (the value of own shares may not exceed twenty-five percent of the Company's issued shares in the course of the transaction).

The General Meeting shall hereby confirm that the provisions of General Meeting Resolution No. 11/2024 (IV.24.), which are not affected by this amendment, shall remain in force unchanged.

The General Meeting has adopted the resolution.

In accordance with the point e) of subsection 1 of section 3:278 of the Civil Code, the resolution has been adopted by the present with 208.193.497 pieces of yes votes, i.e. 99,55 %; 945.345 pieces of no votes, i.e. 0,45 %; 0 pieces of abstain votes, i.e. is 0,00 %.

The number of shares representing valid votes: 209.138.842 that is 32,55 % compared to the Share Capital.

The above Resolutions No. 1–7/2024 (IX.03.) of the General Meeting have been accepted by the repeated extraordinary General Meeting held from 10:00 a.m. on 3rd September 2024, as the extraordinary General Meeting summoned for 9:00 a.m. on 3rd September 2024 failed to form a quorum with respect to the number of attendees.

In the course of voting, the individual voting percentages were rounded up to two decimals.

3rd September 2024, Budapest

OPUS GLOBAL
Public Limited Company